

# Stephen Joseph Theatre Equal Opportunities Form



The Stephen Joseph Theatre seeks to recruit staff in accordance with its Equal Opportunities Policy.

We aim to ensure that all job applications are treated fairly, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. To help us achieve this aim the information from this form helps us to monitor the effectiveness of our policy.

Please complete this form and return it with your application form. It will be removed from your application and the information provided will be used for statistical monitoring purposes.

## DATA PROTECTION STATEMENT

The information provided on this form will be used for recruitment purposes only. If you are unsuccessful, the form will be retained for approximately 4 months and then shredded. If successful, the form will be filed and some data used for administrative purposes only.

## POSITION APPLIED FOR:

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## NAME:

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**GENDER:**                       MALE                       FEMALE

## GENDER ASSUMED TO BE AT BIRTH:

- Male (including female-to-male trans men)
- Female (including male-to-female trans women)
- Non-binary
- Prefer not to say

## ETHNICITY:

Choose ONE Section from A to E. Please tick the appropriate box to indicate your cultural background.

### A. WHITE

- British
- Irish
  
- Other White background  
*(please write below)*

### B. MIXED

- White & Black Caribbean
- White & Black African
- White & Asian
  
- Other Mixed background  
*(please write below)*

### C. ASIAN or ASIAN BRITISH

- Indian
- Pakistani
- Bangladeshi
- Chinese
  
- Other Asian background  
*(please write below)*

**D. BLACK & BLACK BRITISH**

- Caribbean
- African
- Other Black background  
*(please write below)*

**E. OTHER ETHNIC GROUP**

*(please write below)*

**WHAT IS YOUR RELIGION OR BELIEF?**

- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- None
- Prefer not to say

Other *(please specify)*

**DISABILITY STATUS**

Do you consider yourself to have a disability as defined by the Disability Discrimination Act (1995)?

- YES
- NO

Please indicate below the nature of your disability and outline any adjustments to the work place you may need to assist you for the purpose of (a) the interview (b) the job:

**AGE RANGE**

- 16 – 19 years
- 20 – 29 years
- 30-39 years
- 40 –49 years
- 50-59 years
- 60+ years

**SEXUAL ORIENTATION**

- Heterosexual
- Lesbian, Gay, Bisexual
- Other
- Prefer not to say

**Thank you for completing this form, please return it with your job application.**