

# Stephen Joseph Theatre

## Equal Opportunities Form

The Stephen Joseph Theatre is committed to providing equality of opportunity for all and opposes all forms of unlawful or unfair discrimination on the grounds of sex, race, nationality, ethnic origin, marital status, age, sexuality, religious belief or disability. In order to ensure the effectiveness of our policy and to meet legal requirements, we monitor the numbers of staff in post and the numbers of applicants for employment, training, and promotion by reference to the characteristics listed below. All information is confidential. This form will be separated from your application before consideration of candidates takes place and will not be available to those involved in the selection process. The Stephen Joseph Theatre will store the data confidentially and for the production of de-personalised statistics.

### POSITION APPLIED FOR:

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### NAME:

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**GENDER:**                       MALE                       FEMALE

### GENDER ASSUMED TO BE AT BIRTH:

- Male (including female-to-male trans men)                       Non-binary  
 Female (including male-to-female trans women)                       Prefer not to say

### ETHNICITY:

Choose ONE Section from A to E. Please tick the appropriate box to indicate your cultural background.

#### A. WHITE

- British  
 Irish  
 Other White background  
*(please write below)*
- 

#### B. MIXED

- White & Black Caribbean  
 White & Black African  
 White & Asian  
 Other Mixed background  
*(please write below)*
- 

#### C. ASIAN or ASIAN BRITISH

- Indian  
 Pakistani  
 Bangladeshi  
 Chinese  
 Other Asian background  
*(please write below)*
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**D. BLACK & BLACK BRITISH**

- Caribbean
  - African
  - Other Black background  
*(please write below)*
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**E. OTHER ETHNIC GROUP**

*(Please write below)*

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**WHAT IS YOUR RELIGION OR BELIEF?**

- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- None
- Prefer not to say

Other *(please specify)*

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**DISABILITY STATUS**

Do you consider yourself to have a disability as defined by the Disability Discrimination Act (1995)?

- YES
- NO

Please indicate below the nature of your disability and outline any adjustments to the work place you may need to assist you for the purpose of (a) the interview (b) the job:

**AGE RANGE**

- 16 – 19 years
- 20 – 29 years
- 30-39 years
- 40 –49 years
- 50-59 years
- 60+ years

**SEXUAL ORIENTATION**

- Heterosexual
- Lesbian, Gay, Bisexual
- Other
- Prefer not to say

**Thank you for completing this form, please return it with your job application.**